

Warringah Business Connections

www.warringahchamber.com.au

President's Comments



ECONOMIC RECOVERY = RISING WAGES

Many business people are predicting a stronger Q1 in 2011 in Australia. Confidence is growing and inevitability wages pressure results along with sourcing quality employees.

Small businesses feel the pressure with attracting employees that have a set of specific skills but have the flexibility to pitch in when needed. Attracting and retaining employees will be the key. Other private sector businesses will also be under the pump to respond to wages pushing upwards. Employees will expect substantial rises to compensate for the tough times.

You can successfully address this by implementing a talent retention plan to minimise exposure to loss of valued employees and build an attractive set of employment terms and conditions. Understanding what is important to employees is the key. Wages are only one component of why people come to work. There other reasons that determine why people stay even though wages aren't pitched at the top end of the scale. Talking with your employees is a good starting point to understanding where to put your efforts to retaining valued employees.

LINDA WHITE

President Warringah Chamber of Commerce

November/Dec Chamber Events

NOVEMBER BUSINESS BREAKFAST

Speaker Rob Lockhart has an extensive 26 years experience in the finance industry, working as an accountant before moving into the banking sector. This presentation identifies 7 key areas of focus & outlines simple strategies, which when implemented, will give immediate results toward financial success in a business.

TOPIC: "The 7 Steps to a Successful Business"

DATE: Tuesday 9 November

TIME: 7.15am for 7.30am – 8.45am

VENUE: Dee Why Hotel 834 Pittwater Rd Dee Why

COST: Members - \$35.00, Visitors - \$49.00

NOVEMBER NETWORKING AFTER HOURS

Come & network in a relaxed & informal environment & meet our two hosts, Northern Beaches Business Education Network & Stella Blu Restaurant.

DATE: Wednesday, 17 November

TIME: 6.00pm – 7.30pm

VENUE: Stella Blu Restaurant 18 The Strand, Dee Why Beach

COST: Members - \$10.00, Visitors - \$20.00

COCKTAIL CHRISTMAS PARTY & NETWORKING

Opportunity to Meet with key stakeholders & Network. All business owners, managers and their staff and families welcome.

DATE: Friday 3rd December

VENUE: Dee Why RSL Club Function Room, Level 1 (to the right of main desk past the escalators from car park entrance)

TIME: 6.00pm – 8.30 pm

COST: Members - \$35.00, Visitors - \$49.00

Members Profile



Chris Arcus, Joint Franchise Owner, Battery World Brookvale.

Tell us about your organisation

Battery World Brookvale has been located at 5 Mitchell Rd Brookvale for the last 4 years. It is run by Chris and Luke Arcus who previously operated Arcus Auto Electrical Service at Crows Nest and Artarmon. They use their extensive knowledge of vehicle electrics to assist Caravan owners, 4WD'ers and campers to travel in comfort.

We make our own dual battery systems and sell and service Waeco fridges. Come and chat to us anytime about your recreational power needs. We are sure we can make your holiday more comfortable.

We also supply laptop batteries, mobile phone, camera and video camera batteries, and all those hard to find. People really appreciate hearing, "We have those in stock."

Why did you decide to deliver these products and services?

Growing up in the area, Chris and Luke really understand local community needs. We know the perfect boat, car, caravan and even golf buggy battery for our customers. And, we have just expanded with more parking. We can do installs anytime.

Any batteries that you haven't been able to find anywhere else give us a try. We are the busiest Battery World Franchise in NSW. **Come and talk to the battery experts on 131760.**

Are You Looking For Ways to Develop Local Youth within our Community?

Being involved in a School / Community / Business partnership may be the way for you to be a part of shaping the youth of today to be a part of the community of tomorrow.

Northern Beaches Business Education Network are the local Partnership Broker for the Northern Beaches aiming to create sustainable partnerships that lift our local youth attainment levels and actively engage the youth of today into life long learning.

For more information, please contact us on 9907 3133 - nbbe.com.au. Every little bit counts!



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